

Welcome to the first LBHH Equity, Diversity & Inclusion (EDI) Committee newsletter!

The EDI committee was created to help cultivate an environment for all patients, staff and visitors here at LBHH that is welcoming, inclusive, respectful and appreciative of all commonalities, cultural backgrounds, beliefs and individual differences. Our mission is to provide a safe and inspirational space for self-expression, to provide fair and equitable treatment, and to provide ongoing education and advocacy in support of our vision.

Some of the things the EDI committee has been doing over the past few months include having adhesive bandages in a variety of skin tones available for use, working with the food service department on meeting specific religious/cultural dietary needs, looking at how we can improve language services, working with the Trauma Informed Care committee on LGBTQ treatment needs, participating in the YWCA Race Against Racism, and creation of the new mural in the hallway.

We will update you on our progress in the next EDI committee monthly newsletter!

Please email the EDI committee at LancasterEDI@lbhh.org with any related questions or concerns.



The EDI committee invites you to take some time to reflect on the following questions:

- What does equity mean to you?
- What does diversity mean to you?
- What does inclusion, or to be inclusive, mean to you?
- How do your life experiences impact your definitions of equity, diversity & inclusion?

Each of us will have different responses to these questions, and that is a good thing! Our differences are just as important as what we have in common, and everyone's perspective matters.

The next EDI Committee meeting will be held on **June 28th** at **12:00pm** in the Expressive Arts room. All are welcome!