

Current EDI Projects:

- Supply list spreadsheet including patient care items available to use
- LGBT training for new employees in orientation
- Broader food selection at employee events
- Increasing community outreach in volunteering and sponsorships
- Broadening interpretation services and problem-solving procedural issues

October Days of Observance:

- October 8th is World Dyslexia Day
- October 12th is International Day of Respect for Cultural Diversity
- October 14th is Indigenous Peoples' Day
- October 16th is International Pronouns Day
- October 31st – November 2nd is Diwali
- October is Filipino American History Month
- October is World Blindness Awareness Month
- October is National ADD/ADHD Awareness Month

And did you know that November is *National Native American Heritage Month*? The quest began in 1914 when Reverend Red Fox James rode on horseback to Washington DC to petition for a national "Indian Day," and in 1990 President George H.W. Bush issued a proclamation naming November as Native American Heritage month and in 2008 Congress passed a resolution naming the Friday after Thanksgiving as Native American Heritage Day.

Native American Heritage Month focuses on highlighting traditions, languages, and stories of Native American and Alaska Native communities in order to preserve their histories and cultures for future generations as well as celebrating the contributions of Native Americans to the development of our nation. This year the Department of the Interior has themed the month "Weaving Together our Past, Present, and Future," highlighting intergenerational trauma from the Federal Indian Boarding Schools which were built to eliminate Native cultures.

The Carlisle Indian Industrial School was the first off-reservation boarding school in the US. It operated for nearly 30 years in Carlisle, PA starting in 1879, working to "Kill the Indian and save the Man" using assimilation by force into Anglo culture. In 1928 the US government found children were physically and sexually abused, overworked using forced labor as a "teaching tool" and underfed at the school. 189 students are known to have died.

The next EDI Committee meeting will be held on **November 22nd at 12:00pm** in the Expressive Arts room. All are welcome!
